



NOW HIRING: DIRECTOR OF PRECONSTRUCTION

You know you were meant for *more*.
Come find it here.

LOCATION: Boynton Beach, FL

TYPE: Full-Time - Senior Leadership

REPORTS TO: President/CEO

01 THE ROLE: What you'll actually do here

You'll lead our preconstruction effort from first pursuit to signed contract - owning estimating, conceptual budgeting, scope development, and client relationships throughout the sales process. You won't be executing someone else's strategy - you'll be building ours.

- Drive the full preconstruction process across GC, design-build, and CM-at-Risk delivery methods
- Lead and develop a team of estimators - mentoring the next generation of preconstruction talent
- Serve as the primary client-facing leader through the pursuit and preconstruction phases
- Collaborate with operations, design partners, and subcontractors to produce winning, buildable estimates
- Shape our "go/no-go" strategy and invest our time where it wins
- Leverage industry terminology and project specific knowledge to demonstrate credibility and command the room
- Represent the company at industry events, with owners, and in the community

02 WHAT WE'RE LOOKING FOR: The right experience, in the right hands

This role requires someone who has genuinely done the work - someone who can read a set of drawings, challenge a subcontractor's number, and still make a client feel like the most important person in the room.

- 15+ years in commercial and public construction with meaningful preconstruction or estimating leadership experience
- Deep familiarity with conceptual estimating, value engineering, and constructability review
- Proven track record of winning projects - not just pricing them
- Degree in Construction Management, Civil Engineering, or equivalent field experience
- Strong written and verbal communication - you can present a budget and tell the story behind it
- A reputation in the local subcontractor and design community that opens doors

03 YOUR FUTURE HERE: What your life looks like when you say YES

This is a seat at the leadership table - not a title on a business card. Your decisions will shape which markets we pursue, which clients we build relationships with, and how this company grows over the next decade.

*You'll have the autonomy to **lead**, the resources to **win**, and a team that will make you **proud**.
You'll stop wondering if your best work is still ahead of you - **because it will be happening right here.***

- Competitive Executive compensation
- Full benefits: medical, dental, vision, 401(k) with match
- A culture that measures results, not hours - and trusts you to know the difference
- The chance to put your name on projects that will stand for generations

Ready to build something that's actually yours?

Send your resume and a brief note about the project you're most proud of to careers@lebolo.com | **NO RECRUITERS!**